



January 2023 Newsletter

Sponsored by **Carleton & Jean Benz**—In Loving Memory of Our Sons Larry and Brian and In Honor of our 68th Wedding Anniversary

Pastor's Ponderings

Blessed New Year and Epiphany!

My name is Pastor Andrea Fluegel. I serve as a Transition Facilitator for the East Central Synod of Wisconsin. Over the next six months or so, I will be partnering with the Zion-Redeemer Councils, Transition/Ministry Site Profile Team and the Call Committee. I will also be working with other lay leaders. The purpose of a Transition Facilitator is to provide support, encouragement, and guidance to a congregation as they move forward in calling a new settled pastor. I also help congregations discern where and to whom God is calling them.

My current agreement is that I work with Zion-Redeemer Parish for twenty hours a month. I will mostly work behind-the-scenes and occasionally you will see me leading worship or at some congregational meetings. If you have any questions or concerns about the transition process, please contact your Council President or you can contact me at 715.391.9311 or at pastorandrea@northwoodsc.org. I am excited and blessed to be with you on this journey.

I am married to Erik and we have three children, two of whom are young adults and one is a junior in high school. We currently live in Eagle River, Wisconsin. I have been in ministry since 2000 in a variety of capacities, both lay staff and as an ordained pastor. I am also an ELCA Coach and Spiritual Director. I graduated from Luther Seminary in St. Paul, Minnesota with a focus on congregational and mission development. My passion is walking alongside pastors and congregations. I love asking the questions, “What is God calling us to be and to do for the sake of God’s world?” and “Where do we see the Holy Spirit working in this time and place?”

We are enthusiastically excited that our youngest will be playing the trombone in the Northwoods Band in the Rose Bowl Parade in Pasadena, California on January 2, 2023. (And maybe we are a little jealous that he will be in sunny California for the New Year.) There are eight school districts, 400 students and 58 adult chaperones (and six different flights and a semi-truck load of instruments) that form the Northwoods Band. It is one example of the many ways in which our rural communities share resources and gifts with each other. The Northwoods Band reminds me that community-spirit and generosity is what gives us strength, hope and beauty. The mission and ministry of Zion-Redeemer Parish is another example of this community-spirit and generosity in Jesus’ name for the sake of all of God’s creation.

The Apostle Paul wrote this in his Second Letter to the Corinthians, “So if anyone is in Christ, there is a new creation: everything old has passed away; look, new things have come into being!” (2 Corinthians 5:17). He goes on to say that through Jesus we are reconciled to God and that we become ambassadors for Jesus. It’s a beautiful reminder that through Jesus’ divine love and grace, we move forward in life and that we are given this amazing gift of always being created new. That’s the gift of



Jesus to each of us and to Zion-Redeemer Parish. This time of pastoral transition is a time when you, the people of God, are being created new so that you can be ambassadors for Jesus, sharing his divine love and grace with neighbors, strangers and those whom you will never meet. It's a beautiful mission that Jesus has called you into.

Continue to pray for the Transition/Ministry Site Profile Team and the Call Committee as well as the pastor that the Holy Spirit is leading to you, to partner with you in the mission and ministry of Jesus. Here is a prayer for you to pray each day:

Loving God, be with us, the congregations of Zion and Redeemer and guide us during this time of discernment. Fill our leaders with your wisdom. Keep us mindful of the work you would have us do. Lead us and guide us, O Lord, to be about the work of your kingdom even as the search for a new pastor continues. Bless all who have taken on extra responsibility, and fill them with a sense of your love and presence. Guide all congregations in our East-Central Synod and across the United States who are also in this transition process. Fill us all with the breath of the Holy Spirit. In Jesus' divine love and grace. Amen.

Peace and blessings in Jesus' name,

Pastor Andrea Fluegel
Transition Facilitator



LITANY FOR THE NEW YEAR
(adapted from Ecclesiastes 3:1-11, 14)

For everything there is a season:

And a time for every matter under heaven:

A time to be born and a time to die.

A time to plant, and a time to pluck up what is planted.

A time to break down, and a time to build up.

A time to weep and a time to laugh.

A time to keep and a time to throw away.

A time to be silent and a time to speak.

A time to love and a time to hate.

A time for war and a time for peace.

God has made everything suitable for its time.

God has put a sense of past and future into our minds.

God has done this, so that all should stand in awe before him.

Whatever God does endures forever. Amen.

THE POWER OF PRAYER WORKS!!

Please remember in your prayers the following members...

Ann Block	Kay & Reuben Carlson	June Norrbom
Grace Hartleben	Vian Kersten	Marcia Tellock
Verna Tellock	Donna Kubiacyk	
Gordon & Agnes Schlender	Jean & Carleton Benz	
Lorna Alberg	Eugene Preuss	

Also we pray for the family of Curt Low, who passed away on Dec. 18. His funeral was Thursday, Dec. 22.

Your calls and visits are greatly appreciated. If you'd like to add a prayer request to this list please call the prayer chain below or the church at 715-253-2590 and leave a message. Redeemer Prayer Chain...Please call anyone on this list with the name(s) of the person for whom you would like prayers. That person will call the next one on the list, etc. etc.

1) Lorna Alberg	715-393-0104	4) Faith Kristof	715-701-0300
2) Ida Brekke	715-253-2734	5) Lee Innerebner	715-253-2200
3) Gail Koehler	715-253-6275	6) Mary Netzler	715-253-6290



Celebrating 
An Anniversary This Month

Happy Anniversary!

Carleton & Jean Benz

1-1

Happy Birthday!

Mike Gilbertson	1-1
Peggy Hartleben	1-2
Roland Hendrikson	1-3
Sharon Backes	1-19
Derek Dombeck	1-20
Alan Hanke	1-30



Our Monetary Discipleship for December 2022

Worship Date	Worship Attend	General Fund	Missions	Building Fund	Sunday School Offering	Other Income	Total
12-4	36	\$1,490.00				\$60 Aug. newsletter \$10 stamps \$5 poinsettia	\$1,565.00
12-11	31	\$4,410.00				\$60 January newsletter	\$4,470.00
12-18	48	\$1,501.00			\$2.00	\$5 poinsettia	\$1,508.00
12-24	84	\$2,515.00	\$25.00				\$2,540.00
12-25	11	\$700.25					\$700.25
Total		\$10,616.25	\$25.00		\$2.00	\$140.00	\$10,783.25

Offering envelopes are available in the wall rack near the main entrance door in the Gathering Space.

Please use an envelope with your offering and write your name and amount on the envelope.

Using the envelopes insures you get credit for monies given to the church and helps with the accounting. Thank you!

There is an Adult Bible Study Breakfast 9 am at Schultz Restaurant in Tigerton (bring your Bible) the first and third Wednesdays of each month (January 4th and 18th).



Community Events

**Walls of Wittenberg Presents
 "The Art of the Quilter IX – Sew Inspired - 2023"
 Saturdays and Sundays, 11:00 am – 3:00 pm
 January 21 and 22, January 28 and 29, February 4 and 5, 2023**

The 2023 show will feature:

- 40+ quilts on display
- a featured antique quilt
- an interactive HST quilt block display/tutorial
- a selection of gently used quilting books and magazines available for a free will offering

Show admission is FREE.

REDEEMER LUTHERAN CHURCH
COUNCIL MINUTES
December 8, 2022

The meeting was called to order at 5:30 p.m. by President Paul Norrbom

Members present:

President: Paul Norrbom

Treasurer: Peggy Emmel

Parish Life: Lois Anderson, Gail Koehler

WMA: Linda Evje, Kim Timm, Carla Hanke

Education: Ann Hawley, Mary Peterson, Tracy Dombeck

Trustee: Clint Horne

A quorum was present.

Opening Devotions: Mary Peterson (Next month: Linda Evje)

Motion made by Mary Peterson, seconded by Lois Anderson, to approve the agenda. Carried.

Council Visitors: None

Motion made by Kim Timm, seconded by Mary Peterson, to approve the November 10, 2022 minutes. Carried.

TREASURER'S REPORT

The treasurer's report shows an account balance of \$72,378.90 as of November 30, 2022. Of that amount, \$38,316.46 is non-budget, and the budget has a balance of \$34,062.44. Motion made by Linda Evje, seconded by Tracy Dombeck, to approve the Treasurer's Report and the bills as presented to be paid. Carried. Council reviewed, discussed, and revised the 2023 Annual Budget (totaling \$89,061.60).

PASTOR'S REPORT None

COMMITTEE REPORTS

Parish Life

- Will send out Christmas cards to the shut-ins.

Trustees

- In the process of replacing some spotlights in the sanctuary. (Many thanks to Kevin Rosenow!)
- Will discuss upkeep of cemetery gravestones at the annual meeting.

Worship/Music/Arts

- Pastors lined up through April 16th, 2023. (Thank you, Linda Evje!) Lay leaders will do Lenten worship services and possibly Good Friday.
- Songs have been selected.
- Will discuss with Zion the dates and times of Lenten services at Redeemer or at Zion. We plan on having soup and sandwich meals at 5:00—on Ash Wednesday and before the 6:30 p.m. services that will be held at Redeemer. (Possibly we will have Wednesday Lenten services at Redeemer on March 1 and 8 with services at Zion at 5:00 on March 15, 22, and 29. The Good Friday service will also be at Redeemer.)

Parish Education

- No Sunday School or confirmation Dec. 25 or Jan. 1.
- Raised \$87.58 at the November Noisy Coin Offering for Ana Luis, our Compassion International child. (Thank you, congregation!)
- Preparing for December 18th Christmas program.
- Bought Christmas presents for the youth.
- Starting on January 8, 2023, since times will switch with Zion for Redeemer worship at 10:30 a.m., the confirmation class will meet at Redeemer from 9:00-10:30 a.m. Sunday School stays at 9:30 a.m.

OLD BUSINESS

- Motion by Linda Evje, seconded by Lois Anderson to give final approval of the contract with Rev. Andrea Fluegel, our transition facilitator for a total of \$850 per month (\$425 per congregation) for 20 hours each month for 6 months (plus mileage). This was previously discussed and decided upon at a joint council meeting with Zion. We expect most work to be done virtually to save on mileage, with at least one meeting a month in person. The next joint meeting with Zion will be at Redeemer on January 10th at 5:00 p.m.
- Transition Process-Joint council/transition team met with Rev. Andrea Fluegel at Zion on Sunday Dec. 4th at 11:30 a.m. She recommended the CAT (Congregational Assessment Tool) survey for \$490 (Redeemer's share). After discussion and recommendation by the transition team members in attendance, motion was made by Clint Horne, seconded by Ann Hawley to purchase the survey tool. Motion passed with one "nay" vote.
- Elevator inspection process ATIS-inspected our elevator on Wednesday, Nov 16. Everything worked fine, but he said we should have OTIS come at least once a year for maintenance. The state also requires a fireman's service record every 3 months, but he showed Ann Hawley how to do it. She made a detailed list of what needs to be done with a sheet for someone (a trustee) to sign every 3 months (in the elevator room and outside the secretary's office on the bulletin board.) After OTIS comes, ATIS will be notified, and then they will OK us to get a certificate from the state. OTIS sent a new contract for \$65 a month payable annually before Jan. 1st. They will only have to come out once a year unless we have problems. (Original quote was \$110 a month including doing the fireman's inspections quarterly.) Motion by Lois Anderson, seconded by Linda Evje to approve \$65 a month for the contract with OTIS Elevator. Carried.
- \$150 spent for Homme Youth & Family Operation Christmas (3 artist kits & sketch pads, 12 games)
- Lois Anderson updated council on current status of the progress of the nominating committee. There are still openings for council secretary, one trustee, and one parish life member. Please contact Lois Anderson if interested in being part of the 2023 Council.

NEW BUSINESS

- New members: Stacy Olson & daughter Kaylee Baracca (4th grade) from Elderon area. Official welcome on Dec. 18th.
- Report on Crossways Camping Ministries Special Meeting for Delegates: Sat. Dec. 3, 10:00 a.m. (Voted on selling 3 acres of land that is not being used by Imago Dei Village to meet expenses, and Bylaws revision-change timeline of when Board officers are elected-prior to annual meeting in March instead of after the annual meeting to allow time for onboarding new officers and continuity in leadership.) Ann Hawley and Kim Timm – Zoom meeting
- Cost of cemetery plot will remain at \$500. There was a question about plot 3, section 37. There is a large family stone on that plot (which was never purchased), but if a family member who will be cremated wants to be buried there, that's fine as long as they have a flat stone and pay for the plot.
- Committees, your summaries for the annual report are due Dec. 28th.

Next Meeting Date – Thursday, January 12th @ 5:30 pm

Budget Meeting – January 15, 2023 and Annual Meeting – January 22, 2023

The meeting was closed with the Lord's Prayer.

Motion made by Mary Peterson, seconded by Kim Timm, to adjourn at 6:42 p.m. Carried.

Respectfully submitted, Ann Hawley, sub for Deb Rieck-Council Secretary

Reminder: If you can't make it to church, our worship services are taped and posted on our Facebook page and website.

On Facebook at: www.facebook.com/redeemer.lutheran.568

On the Web at: redeemerlutheranwittenberg.weebly.com (This Month at Redeemer)

VOLUNTEERS NEEDED!

Please sign up today!

Our list is located on the table in the gathering space. Be an usher, greeter, reader, communion assistant, or videographer. For those trained in counting collections after church, there is a sign-up sheet on the bulletin board outside the secretary's office. We also need people to volunteer to be on the altar guild.

Thank you for helping!

We will have fellowship in the Gathering Space on the days that people bring treats.

There is a signup on the table in the Gathering Space. Thank you!!

Thank you to those who volunteered to be on the Altar Guild in 2022. There is a new sign-up sheet for 2023 in the Gathering Space.

ALTAR GUILD 2022:

January: Gail Koehler & Ruthie & Dick Olsen

February: Gail Koehler & Ruthie & Dick Olsen

March: Dianne Long & Kari Zeinert

April: Dianne Long & Kari Zeinert

May: Kim Timm & Dianne Long

June: Kim Timm & Linda Evje

July: Lois Anderson & Nancy Pehlke

August: Linda Evje

September: Peggy Hartleben & Kim Timm

October: Deb Rieck

November: Lori Hartleben & Fay Rosenow

December: Linda Evje & Judy Boda

The duties include set up and clean-up of communion, changing the altar cloths (when needed) and watering the plants.



We welcomed our newest members, Staci Olson and her 4th grade daughter, Kaylee Baracca from the Elderon area on December 18th!!!

Zion-Redeemer Lutheran Parish Schedule of Worship Leaders	
Date and Time	Name
Jan. 1, 2023 10:30 Redeemer only	Lay Leader Lois Anderson
Jan. 8, 2023 8:30 a.m. Z., 10:30 R.	Rev. Tryphine Schruba
Jan. 15, 2023 8:30 a.m. Z., 10:30 R.	Rev. Phil Bogen
Jan. 22, 2023 8:30 a.m. Z., 10:30 R.	Rev. Tryphine Schruba
Jan. 29, 2023 8:30 a.m. Z., 10:30 R.	Rev. Nicole Behnke-Welke
Feb. 5, 2023 8:30 a.m. Z., 10:30 R.	Rev. William Schruba
Feb. 12, 2023 8:30 a.m. Z., 10:30 R.	Rev. William Schruba
Feb. 19, 2023 8:30 a.m. Z., 10:30 R.	Rev. Nicole Behnke-Welke
Feb. 22, Ash Wed. 5 p.m.Z, 6:30 R.	Rev. Gary Froseth
Feb. 26, 2023 8:30 a.m. Z., 10:30 R.	Rev. Phil Bogen
March 5, 2023 8:30 a.m. Z., 10:30 R.	Rev. Rich Block
March 12, 2023 8:30 a.m. Z., 10:30 R.	Rev. William Schruba
March 19, 2023 8:30 a.m. Z., 10:30 R.	
March 26, 2023 8:30 a.m. Z., 10:30 R.	Rev. Gary Froseth
April 2, 2023 8:30 a.m. Z., 10:30 R.	Rev. Gary Froseth
April 6, Maundy Thursday, 5:00 p.m. Z., 6:30 p.m. R.	Rev. Nicole Behnke-Welke
April 7, Good Friday, 6:30 p.m. R.	
April 9, Easter 2023 8:30 a.m. Z., 10:30 R.	Rev. Andrea Fluegel
April 16, 2023 8:30 a.m. Z., 10:30 R.	Rev. Gary Froseth
April 23, 2023 8:30 a.m. Z., 10:30 R.	

We will probably use lay leaders for Wednesday evening Lent services.



Info from the Aging and Disability Resource Center: Shawano County

Boost Your Brain and Memory

The Boost Your Brain & Memory program by Mather Institute is unique because it takes a holistic approach to improving brain health and is evidenced based. The aim is to help participants implement new habits to maintain cognitive health while also practicing new skills for better memory performance.

The 8-week, 90-minute sessions will be offered at the Shawano County Department of Human Services Building in Room A115. The class will meet Wednesdays, January 11-March 1st 2023 from noon-1:30 p.m. Class size is limited to 12 participants. Lunch is included.

This free course includes a participant's guide, with each week's session building on previously learned information. The interactive sessions focus on cognitive reserves, physical activity, emotional health, nutrition, setting personal goals and much more!

To enroll or ask questions about the course, please contact Johanna at 715-526-4708 or Johanna@adrcwolfriver.org

Youth News

Sunday School is at 9:30 a.m. before our 10:30 worship. For those in first grade or younger, your teachers are Tracy and Makenna Dombeck. For those in grades 2-5, your teacher is Ann Hawley. Makenna & Mary Peterson will be the music leaders. Thank you also to Mary Peterson and Mary Mattes for volunteering to be substitute teachers.

Confirmation: Thank you to Laura Clark for volunteering to teach confirmation! Classes will meet at Redeemer from Jan.-April, and finally back to Zion for May from 9:00-10:30 a.m. Students can stay for worship for the 10:30 service following their class. There may also be a few Wednesday classes.

Christmas Program: Thank you children for your wonderful performance of "The Friendly Beasts" on December 18th!

Guidelines for a Safe Sanctuary:

- In an effort to keep everyone healthy and safe, we ask that you consider the wellbeing of those around you.
- Masks are not required, but feel free to wear one to reduce the spread of airborne illness.
- If you are not feeling well, please stay home. If you are a part of the service, we will find someone to fill in for you. You will be missed and we will most certainly pray for you.



Where Is God Calling Us?



Complete the
Church Assessment Tool (CAT)
beginning Sunday, January 15, 2023.

Announcing the CAT Survey

During this period of pastoral transition, the Zion-Redeemer Parish Councils and Transition/Ministry Site Profile Teams are taking intentional steps to prepare for the future. One of the steps needs the participation of all members and friends. We ask you to participate in a congregation-wide assessment to help inform the steps in calling a new pastor as well as the qualities our ministry needs in a pastor.

Beginning, Sunday, January 15, 2023, the Church Assessment Tool (CAT) will be open for all members and friends of Zion-Redeemer Parish, age 16 and up.

We have a goal of having ALL members complete the CAT. This includes:

- members who aren't currently worshiping; and
- friends and regular visitors who join us in worship, in-person or online.

The wider the participation, the more accurate information we will have to move forward in calling a new pastor.

The results of the CAT will provide helpful insight into the calling of a new pastor. Additionally, the assessment will provide us a clear readout on the health and trajectory of our congregation.

Your participation in the CAT will take about 20-25 minutes and needs to be completed in one sitting for the online version. Your responses are anonymous. No one will see your responses and know they are yours. If you lack online availability or need assistance, please contact the church office or a Transition/Ministry Site Profile Team member. Paper copies will be available. Paper copies are due in the office by Wednesday, January 25, 2023.

Once the results are received by the Councils, Transition/Ministry Site Profile Team and Call Committee members, the congregation will receive information over several weeks with bullet point results information.

We are confident your input into this important process will be fruit for the future of our parish. Please take the CAT survey and encourage your family and other members to take it as well. A link to the survey will be provided for you beginning on Sunday, January 15, 2023.

With a grateful heart,

Zion-Redeemer Parish Transition/Ministry Site Profile Team

Report from Crossways Camps, December 2022

Wow! What a fantastic turnout on Saturday, December 3rd for our special Delegate meeting! (Ann Hawley & Kim Timm attended via Zoom for Redeemer.) We wanted to share a recap of the meeting and provide some plans for next steps as a result of what we heard during the discussion and listening session.

This special meeting was called specifically to discuss the sale of a three acre parcel of land at our Imago Dei Village site as recommended by the Crossways Board of Directors. Key discussion points included:

- A map of the parcel(s)
- A presentation from Jess Throlson, Director of Imago Dei Village regarding history and current usage of the parcel
- A presentation from Pastor Jenn Pockat, Board Treasurer regarding the status of Crossways projected FY22 Budget shortfall
- A discussion pertaining to our Crossways current cash position and concern for projected cash flow issues

The board recognizes that divesting of property is an emotional and permanent process. It was natural that questions arose regarding why the board chose to recommend selling this property versus engaging other options which the board had studied throughout 2022. To help explain this, many of the reasons are listed here:

- The initial expected deficit was over \$200,000 and additional fundraising or an appeal beyond the synod's \$50,000 matching grant and existing appeals were not considered sufficient to address this
- The Endowment Committee was approached but voted down liquidating any of that fund
- Land at Pine Lake and part of the 120 at Village were also considered, but staff thought the three-acre parcel was best as it had zero impact on programming
- The deficit was an immediate cash crisis and necessitated immediate action

While it is a sad loss, the sale of this property will mean that Crossways can pay its bills and avoid defaulting on its debt. In addition to the consideration and vote regarding the land sale, the Board shared a report composed by Don Johnson, National Director of Lutheran Outdoor Ministries (LOM) after a team of camp and conference/retreat experts interviewed stakeholders, staff and board members during an October, week-long visit to the Crossways sites. Key aspects of the LOM report included:

- People love Crossways but tend to identify with one particular site.
- Impactful ministry happens at all three sites.
- Crossways has people poised and ready to support the camps as volunteers through time, talent, and financial resources.
- Churches would like to see and hear more from the camps. There is a need to strengthen external communications.
- There is a sense of competition for resources between the camps. There is unnecessary "red tape" that can impede growth.
- There needs to be more clarity in roles and responsibilities of the year-round team.
- A great deal of hope was expressed about the ministry of each individual camp.

Thanks to the vibrant discussion at the meeting in consideration of the LOM assessment report and recommendations, the board is moving forward with some key initiatives aimed at building on our organizational strengths and addressing opportunities for growth.

1. The Board is working with staff on increased fundraising initiatives and new programs, marketing and recruiting aimed at developing new partners and client use of our sites.
2. The Board is developing a plan to engage delegates, stakeholders, staff and customers in the process of building understanding and consensus around the mission, vision and core values of each of our camps. Listening sessions and conversations will take place in January 2023. Watch for more information including dates and details in early January.
3. During the first quarter of 2023, the Board will engage a Task Force to develop a new strategic plan for Crossways. We are seeking people to be involved in the process of creating the plan. This would be a commitment of 8-10 meetings over a 3-4 month period. If you are interested – please reach out Interim Executive Director, Scott Merrow (scott@crosswayscamps.org)
4. Imbedded into the new strategic plan will be specific goals and actions addressing key areas such as:
 - a. Program Development for each site
 - b. Marketing & Promotions
 - c. Constituent Relations and Communication
 - d. Financial Development and Management
 - e. Staffing/Organizational Structure
 - f. Board Development
5. The staff will develop a specific 2-year operational plan to align with the strategic plan once approved.

Over the last few months, through listening sessions and thoughtful conversation we have heard – loud and clear – that you want to know more about what's happening at Crossways. We are committed to sharing timely, transparent information and encourage you to reach out to Board Members and/or staff to share your thoughts on this important ministry. We have also added a link to the homepage of our website so that you may easily reach out for information on getting involved; becoming a board member; or email the board with thoughts, questions, or comments. As we start this process of creating our plan for continued success, we hope you will join by participating and sharing ideas. In gratitude, Crossways Board of Directors

Newsletter Sponsors

If you would like to sponsor a newsletter for 2023, please make a check payable to Redeemer Lutheran Church for \$60.00 and write a note with your name and the month you would like to sponsor. Please include on the note in honor of or in memory of (if you wish.) This can be put in with the weekly offering or mailed to the church office. The monthly sponsorship covers the cost of those newsletters being mailed, along with the monthly fee for our website. Thank you to all who sponsor the monthly newsletter!

Thank you to our 2022 Newsletter Sponsors

January	Arletta Crowell -In Loving Memory of Elmer
February	Fay Rosenow -In Loving Memory of Ron
March	June Norrbom – In Loving Memory of her husband Carl & son Loren
April	Dianne Long -In Loving Memory of My Son, Michael Long
May	Lorna Alberg -In Loving Memory of Her Husband Robert and Son Michael
June	Andy & Mary Peterson —In honor of our grandchildren
July	Vian Kersten -In Loving Memory of My Husband Milan
August	Lee Innerebner -In Loving Memory of My Wife JoAnn and My Daughter Jodi Behreandt
September	Sharon Philipp & Family -In Loving Memory of John Philipp
October	Miriam Nelson – In honor of Phil & Naomi Zeinert’s 30 th Wedding Anniversary
November	Melana Schlueter -In Loving Memory of my husband Ron and parents, John and Shirley Hartleben
December	Brad & Arla Block -In honor of our 51 st Wedding Anniversary last May

These are the 2023 Newsletter Sponsors so far

January	Carleton & Jean Benz —In Loving Memory of Our Sons Larry and Brian and In Honor of our 68 th Wedding Anniversary
February	
March	
April	
May	
June	
July	
August	Lee Innerebner -In Loving Memory of My Wife JoAnn and My Daughter Jodi Behreandt
September	
October	
November	
December	

January 2023

Sunday	Mon	Tues	Wed	Thurs	Fri	Sat
1 10:30 am Worship No Sunday School or Confirmation (Zion now has 8:30 worship)	2	3	4 Adult Bible Study Breakfast 9 am at Schultz Restaurant in Tigerton (Bring Bible)	5 Church office hrs: 3-5 pm	6	7
8 10:30 am Worship w/Holy Communion 9:30-10:30 Sunday School 9:00-10:30 am Confirmation at Redeemer.	9	10 Joint mtg w/Zion: transition team/call committee 5:00 p.m. at Redeemer	11	12 Church office hrs: 3-5 pm Church Council 5:30 pm church basement	13	14
15 10:30 am Worship w/Holy Communion <u>Budget Mtg following worship.</u> 9:30-10:30 Sunday School 9:00-10:30 am Confirmation at Redeemer	16	17	18 Adult Bible Study Breakfast 9 am at Schultz Restaurant in Tigerton (Bring Bible)	19 Church office hrs: 3-5 pm	20	21
22 10:30 am Worship w/Holy Communion <u>Annual Mtg. following worship.</u> 9:30-10:30 Sunday School 9:00-10:30 am Confirmation at Redeemer	23	24	25	26 Church office hrs: 3-5 pm	27	28
29 10:30 am Worship w/Holy Communion 9:30-10:30 Sunday School 9:00-10:30 am Confirmation at Redeemer	30	31				

Communion: Communion will be given every Sunday that we have a pastor.

***Worship time is 10:30 am for Redeemer for January-April. Zion will meet at 8:30 am. Sunday School time stays at 9:30 a.m. Confirmation meets 9:00-10:30 a.m. here.
Budget Meeting – January 15, 2023 and Annual Meeting – January 22, 2023**

Redeemer Lutheran Church
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redemerwitt@gmail.com
redeemerlutheranwittenberg.weebly.com
www.facebook.com/Redeemer.Lutheran.568



***The mission of Redeemer Lutheran Church
is to care for all people through the proclamation of the Gospel,
celebration of the sacraments, and service to our neighbor.***

***We strive to accomplish this by our witness at church, home, school,
work and play, all to the glory of Jesus Christ, our Lord and Savior.***

Bringing people to Christ ~ Bringing Christ to people