



June 2019 Newsletter
Sponsored by Maribeth and James Netzler
in honor of their 50th Wedding Anniversary

British statesman, Benjamin Disraeli, once said, "Change is inevitable. Change is constant." How true!

After 125 years The Hershey Company is changing the design of their signature milk chocolate bar. Rather than "Hershey's" imprinted on each rectangle of chocolate, this summer, chocolate eaters and s'more makers will find pictures of emojis on the rectangles. Twenty-five emojis have been selected for these forthcoming candy bars.

Why change the iconic bar? To spark conversation. According to Kriston Ohm, senior brand manager for Hershey's, "In today's text-savvy world, many conversations start with a message that contains an emoji; so it made sense to work directly with people using emojis the most — parents and kids."

Change is inevitable. Change is constant. Like the Hershey's Milk Chocolate Emoji Bar, change can encourage conversation. It is my sincere hope that in this season of change there will be much conversation – deep, exploratory, challenging, and engaging conversation – among all members of Redeemer about Redeemer's purpose and mission for the sake of ministry for all members, the community of Wittenberg, and the greater Christian community.

Redeemer has been engaged in a conversation about participating in Parish Model Ministry with six other congregations: Arbutus Lutheran, Arbutus; St. John Lutheran, Polar; Calvary Lutheran, Antigo; St. Paul, Aniwa; Trinity, Birnamwood; and St. John, Birnamwood. There have been several meetings with synod staff and members of these congregations over the last several months which several members of Redeemer have also attended. These meetings will continue as each congregation figures out what direction it wishes to go in. Whether or not to join the proposed parish is each congregation's decision to weigh carefully and to make faithfully.

Each congregation in this on-going conversation is asked to figure out what is important in shaping its congregational identity. To achieve this, the synod has provided a worksheet for the congregation to fill out and turn by before the next group meeting on June 25. In preparation for this, you are asked to fill out the worksheet – available at church and included in this newsletter – and turn it in to the church office by June 16 for tabulation. Please do so.

Redeemer is your congregation. Your voice and your participation in all aspects of its ministry are vital today and for Redeemer's future.

Blessings,
Pr. Amy Perron

REDEEMER LUTHERAN CHURCH
COUNCIL MINUTES
April 7, 2019

The meeting was called to order by President Dan Weisensel

Members present:

President: Dan Weisensel Vice-President: Arla Block

Secretary: Deb Rieck Treasurer: Kim Norrbom

Education: Ann Hawley, Tracy Dombeck

Parish Life: Karon Weisensel, Lois Anderson

Trustee: Paul Pehlke, Brad Zeinert, Ryan Buntrock

Worship, Music, & Arts: Peggy Emmel

Pastor Amy Perron

A quorum was present.

Motion made by Paul Pehlke, seconded by Brad Zeinert, to approve the agenda. Carried.

Council visitors: None

Motion made by Karon Weisensel, seconded by Arla Block, to approve the March 2019 Meeting Minutes. Carried.

TREASURER'S REPORT

Kim reported an account balance of \$30,927.19 as of March 31, 2019. Of that amount, \$11,082.14 was budget funds and \$19,845.05 was non-budget funds. \$43,000 has been transferred to a short term 3 month CD. To date there is still a \$3,600 shortfall.

Motion by Paul Pehlke, seconded by Tracy Dombeck, to approve the bills as presented to be paid. Carried.

Kim Norrbom gave her official 2 week notice to the board as of April 7, 2019. She will be stepping down as church Secretary and Treasurer to pursue a full time job.

PASTOR'S REPORT

Conducted worship services at Redeemer and Homme Home.

Synod Activities:

- Attended Homme Home for the Aging board meeting
- Attended Shawano Conference Meeting in Green Valley
- Attended Synod Council meeting
- Attended Intern Meeting
- Participated in Zoom Conference which was a video conference with the Synod Office. She will be on the Discernment Event Planning Committee which will be on Oct. 11 & 12 at Mt. Tabor Retreat Center in Menasha.
- Attended Vow Renewal & Chrism Mass in Marion

Pastoral Care:

- Funeral Services for Rev. Gildseth and Evelyn Jacobson
- Made calls to Homme Residents
- House Visits and Grief/Crisis Counseling to those in need

Exploration Task Force- Met on March 3 after worship, went over hand-outs from the Jan. 27 meeting in Antigo. Sent digital copies to task force members not at the meeting. Parish Model Ministry meeting will be April 28 all are encouraged to attend.

Other Ministry:

- Attended the Women's Mini-Lenten Retreat
- Participating in the Round Robin Wednesday Worship
- 1st Communion instruction

Pastor Amy reported to the board that she and her family have purchased a home in Plover so her son could attend the Stevens Point School District. She will no longer be living in the parsonage, so she can no longer be contacted at that phone but will maintain her same cell phone number.

COMMITTEE REPORTS

Parish Life

Will be meeting to discuss the hiring process of a new secretary/treasurer to fill Kim's positions.

Parish Education

Easter Program will be May 5th which is the last day of Sunday School.

Worship/Music/Arts

Funeral Pall repaired and cleaned. All expenses and time incurred were donated by Peggy. Thank you Peggy.

Trustees

A task force will be needed to address the future of the parsonage now that Pastor no longer needs it. They will be looking for volunteers to be on this committee. The committee will need to analyze any repairs needed on the building to either rent it out or sell it.

OLD BUSINESS

Arise Campaign-Christian Education Fund Gift: Tabled

All funds have been moved for part of the non-budget monies short term CD and review investments as was discussed at the March meeting.

NEW BUSINESS

Dan and Arla will plan Temple Talks for both Easter Services.

Kim's positions will be opened up and offered to an interested/qualified parish member(s) before an outside candidate is considered.

Due to Pastor's move out of the parsonage some funds need to be switched out of certain accounts and reallocated to another.

Motion made by Ann Hawley, seconded by Karon Weisensel, to allow Pastor Amy Perron to designate \$14,400 of her Base Salary as a Housing Allowance for April-December 2019. Carried.

Motion made by Paul Pehlke, seconded by Karon Weisensel, to reallocate the monthly budget contributions on Line 307 Furnishings Allowance (\$1500/yr) and 308 Housing Equity (\$2025/yr) be switched to Line 301 Pastor's Salary increasing Base Salary from \$39,359 to \$42,884.00. Carried.

The switching of these funds will cause Social Security to slightly increase but this will be offset by a decrease in Healthcare & Benefits. Redeemer will incur a cost of \$8.82 this year because of this change.

Next Council meeting, Monday, May13 at 6:30pm.

The meeting was closed with the Lord's Prayer.

Motion by Peggy Emmel, seconded by Ryan Buntrock, to adjourn. Carried.

Respectfully submitted,

Deb Rieck
Council Secretary

Lois Anderson has been hired as the new church secretary. Peggy Emmel has been hired as the new treasurer.

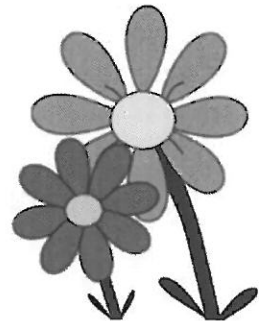
Summer Worship Schedule

- * **June 2** worship switches to **9 a.m.** Parish Life will host a brunch following worship.
- * **June 30, July 28, and August 25** worship will be at **6:30 pm.** These will be **OUTDOOR** services unless the weather is poor. Please bring a chair. Following worship in July is a Pie in July Social. Following worship in August is a Sundaes on Sunday Social.

Flowers Make Our Worship Space Beautiful

Flowers from your garden and/or yard are welcome additions to the worship space during the growing season. It is a good reminder of God's grace to surround ourselves with Creation's beauty and bounty as we offer our thanks and praise to God for all the blessings we receive.

If you have flowers to decorate our worship space please contact a member of the Worship Committee, the Altar Guide Servants for the month, or simply bring your items with you to church by 8:30 am on Sunday morning. There are plenty of vases you can borrow!



We are looking for someone who would like to take over updating and maintaining our Redeemer website as well as our



Redeemer facebook page.

This could be one person working with both or two people, each working with one of the sites.

If this is something you could do, please contact Lois Anderson at 715-253-2590 or 715-253-2603.

June Worship Assistants

Date	Usher	Reader	Communion Assistant	Acolyte
Sunday June 2	Kevin Rosenow	Ann Hawley	Lois Anderson	Laylah Horne
Sunday June 9	Jeff Hartleben	Leslie Hill	—————	Makenna Dombeck
Sunday June 16	Shirley & Dave Schmidt	Faye Rosenow	Paul Pehlke	Joseph Meyer
Sunday June 23	Alan & Kayla Hanke	Joy Hartleben	—————	Owen Hanke
Sunday June 30 6:30 pm	NEEDED	NEEDED	—————	NEEDED

ALTAR GUILD:

January & February: Gail Koehler & Ruthie Olsen
 March & April: Dianne Long & Leslie Hill
 May & June: Dave & Shirley Schmidt & Linda Evje
 July: Lois Anderson & Nancy Pehlke August: Miriam Nelson
 September: Peggy Hartleben & Peggy Emmel October: Deb Rieck
 November & December: Lori Hartleben & Fay Rosenow

The duties include set up and clean up of communion, changing the altar cloths (when needed) and watering the plants.

NEWSLETTER SPONSORS

Thank you to all the newsletter sponsors:

June 2019 – **Maribeth & James Netzler** – In honor of their 50th Wedding Anniversary
 July 2019 – **Vian Kersten** – In memory of her husband, Milan
 August 2019 – **Carol Klinner** – In memory of her husband, Hilbert
 November 2019 – **Ann Block** – In memory of her husband, Ben
 December 2019 – **Carol Klinner** – In thanks for my family and friends

If you would like to sponsor the newsletter for 2019, please make a check payable to Redeemer Lutheran Church for \$60.00 and write a note with your name and the month you would like to sponsor. Please include on the note in honor of or in memory of (if you wish). This can be put in with the weekly offering or mailed to the church office.

The monthly sponsorship covers the cost of those newsletters being mailed, along with the monthly fee for our website. Thank you to all who sponsor the monthly newsletter!

Happy Birthday!

Arianna Zeinert	6-3
James Clark	6-5
Kimberly Backes	6-6
Brad Block	6-8
Andy Peterson	6-9
Fay Rosenow	6-11
Audrey Hartleben	6-12
Dan Weisensel	6-12
Laylah Horne	6-16
Tabitha Jakubek	6-16
Jeff Philipp	6-16
Jackie Berndt	6-18
Jill Kristof	6-18
Chris Benson	6-21
Miriam Nelson	6-23
Gail Koehler	6-28
Leslie Hill	6-30
Mary Mattes	6-30

Happy Anniversary!

Mike & Kim Gilbertson	6-3
Robert & Gail Koehler	6-9
Lee & JoAnn Innerebner	6-19
Jim & Mary Netzler	6-21
Chris & Kaylee Benson	6-23
Jeff & Sandra Lang	6-28
Ann & Jeff Powers	6-29
Darwin & Betty Zeinert	6-30
Calon & Ann Hawley	6-30



June 17th is Father's Day



A Message from Pastor Amy Perron

May 29, 2019

Dear Members of Redeemer,

In May I shared the painstaking decision making process Kris and I underwent to purchase a house in Plover and enroll Joseph at Ben Franklin Junior High School in the fall. Along with figuring out how to provide for Joseph's educational needs, Kris and I wrestled with the uncertainty of Redeemer's future and my role within it. To expand my vocational options, I received the proper certification to serve the synod in specialized ministry as an intentional interim.

An intentional interim position opened up in our synod, and I've entered into a covenant agreement to serve that congregation as their intentional interim. I am resigning my call to serve Redeemer Lutheran Church effective June 30, 2019.

My last day in the office will be June 6. My last Sunday leading worship will be June 16. I will use my remaining earned vacation days (20 days/4 Sundays) for 2019 on June 7 & 8; 10 - 15; and 17 - 30. I have made arrangements for on-call coverage through June and for worship on June 23 and June 30, as has been my custom while on vacation.

What this means for you: 1) I will no longer be your pastor. Please refrain from calling upon me for spiritual or medical emergencies, baptisms, weddings, or funerals. 2) For the time being I need to "unfriend" you on Facebook. However, if, after a year or so, you wish to send me a friend request, I will consider accepting it.

Eleven years in a pastorate is a long time. I give thanks to God for the good ministry we were able to do together and for the bonds many of us formed. I will carry this goodness with me.

Blessings,
Pastor Amy Perron

June 2019

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
						1
2 9:00 am Worship w/Holy Communion Brunch to follow	3	4	5	6	7 Pastor on Vacation	8 Pastor Amy on Vacation
9 Pentecost 9:00 am Worship with Church Council to follow	10	11	12	13	14 Flag Day	15
16 9:00 am Worship w/Holy Communion Father's Day	17	18	19	20	21 Summer Begins Zeinert/Cismoski Rehearsal	22 Zeinert/Cismoski Wedding
23 9:00 am Worship	24	25	26	27	28	29
30 6:30 pm Worship						

Pastor on vacation June 10 - June 30.
Pastor Lois Graper is on call for emergencies.
She can be reached at 715-853-2549.