# Energy- Satisfaction Map

# *(Vital Signs report page 6)*

**Transformational** (High satisfaction and high energy)

On the whole, members are experiencing a relatively high level of vitality in their congregation. These churches are a source of new meaning and purpose for people. They are empowered to have an external focus, not diverted by internal struggles or paralyzing conflict. With higher level of vitality, these churches offer a number of strategic options including growth, expansion of ministry or facilities, replication, or increased external impact. These outcomes are not guaranteed, but are real possibilities if the church continues to take risks and adopts appropriate strategies.

**Chaotic** (Low Satisfaction and High Energy)

Members know a church with energy, but a lack of shalom (satisfaction). These churches tend to have several distinct, rather autonomous centers of activity, which may center on a person, staff, or internal ministry (music, youth, etc). There’s a high degree of subgroup loyalty, commitment and distinct or creative approach to their work. But their allegiance to a larger vision, governance system, or overall leader is often low. The result is a low level of energy that is out of alignment with a central purpose. Confusion about ways to achieve goals or the vying of various groups for resources can generate a climate of chaos. Efforts to restore alignment are met with resistance. Conflict ensues, which lowers satisfaction.

**Static** (High satisfaction and Low energy)

Overall, these churches have a deep appreciation for the life they share as a congregation. However, they may find it difficult to muster the energy required to make changes that are critical to the future. If reigniting a sense of purpose is not a realistic option, it may be necessary to add ministries without putting additional demands on current members.

**Reinvention**  (Low satisfaction and Low energy)

Overall, members can imagine a church more vital than they are currently experiencing. Somewhat lower levels of satisfaction can be motivating for change, if members have a clear sense of direction, some concrete, first steps to take and are willing to contribute to the change instead of simply waiting for others to change.

