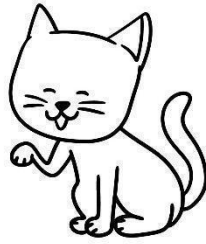


Where Is God Calling Us?
 Where is the Holy Spirit Moving?
 How Does Jesus' Love Dwell Within Us?



C.A.T. (Congregational Assessment Tool)
 Results

#10 – Readiness For Ministry

In the last thirty years, a shift has taken place in our understanding of ministry. Some churches call it lay ministry, some lay leadership, others, the ministry of the baptized. In each case the basic concept is that all members of a church are called to ministry, and it is the responsibility of the church to help members identify their gifts and connect to ministries that best fit those gifts. Zion Redeemer members responded to the following statements:

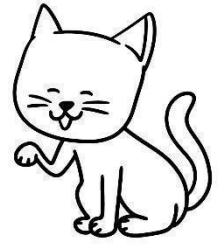
Our church does a good job helping each member understand that he or she is called to ministry.

Strongly Disagree	Disagree	Tend to Disagree	Tend to Agree	Agree	Strongly Agree
1.2%	9.6%	25.3%	43.4%	15.7%	4.8%

Our church prepares our members for ministry by helping them discern their gifts.

Strongly Disagree	Disagree	Tend to Disagree	Tend to Agree	Agree	Strongly Agree
1.3%	7.9%	34.2%	38.2%	18.4%	0.0%

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Our church provides opportunities for members to engage in active ministry within the church and to the world.

Strongly Disagree	Disagree	Tend to Disagree	Tend to Agree	Agree	Strongly Agree
0.0%	9.6%	15.7%	39.8%	32.5%	2.4%

Our church does a good job supporting persons in ministry by reminding them that they are making a difference.

Strongly Disagree	Disagree	Tend to Disagree	Tend to Agree	Agree	Strongly Agree
1.2%	3.6%	24.1%	41.0%	26.5%	3.6%

Takeaways:

One of the drivers of satisfaction for members of Zion Redeemer Parish is using their gifts, skills and resources to make a difference inside and outside of the church building. With more understanding of how people are called to serve, people become excited about their congregation, invite others, and give in time and money.

The Women of the ELCA has a guide to help you discover your gifts (skills, passions, resources, etc.) to use to fuel the ministry and mission of Jesus. Check it out at:

https://www.womenoftheelca.org/wp-content/uploads/2021/01/Spiritual_Gifts_Assessment.pdf.

How can you use your gifts to further the mission of Jesus and Zion Redeemer Parish? How can you get involved? How can you make Jesus' mission a priority in your life? How can you invite and equip others to share in this mission?

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