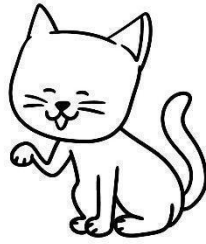


Where Is God Calling Us?
 Where is the Holy Spirit Moving?
 How Does Jesus' Love Dwell Within Us?



C.A.T. (Congregational Assessment Tool)
 Results

#11 – Governance

The Governance Index measures the degree to which members believe that the decision-making structure and processes of the church are open to their concerns and input. There are varied and creative ways in which authority can be delegated and/or shared. Regular input gives people a sense of involvement in the way decisions are made. As people perceive openness in the way leaders make decisions, they are more likely to have high morale and support the decisions that have been made.

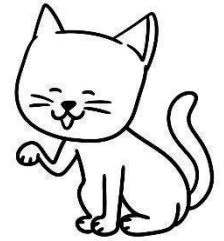
The leaders of our church show a genuine concern to know what people are thinking when decisions need to be made.

Strongly Disagree	Disagree	Tend to Disagree	Tend to Agree	Agree	Strongly Agree
0.0%	3.2%	7.4%	34.7%	43.2%	11.6%

The same small group of people seem to make most of the important decisions in our church.

Strongly Disagree	Disagree	Tend to Disagree	Tend to Agree	Agree	Strongly Agree
0.0%	3.1%	6.1%	29.6%	36.7%	24.5%

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In important decisions in our church, adequate opportunity for consideration of different approaches is usually provided.

Strongly Disagree	Disagree	Tend to Disagree	Tend to Agree	Agree	Strongly Agree
0.0%	3.3%	14.4%	34.4%	41.1%	6.7%

Persons who serve as leaders in our church are representative of the membership.

Strongly Disagree	Disagree	Tend to Disagree	Tend to Agree	Agree	Strongly Agree
0.0%	1.0%	4.1%	38.8%	49.0%	7.1%

Takeaways:

The lay leaders of the parish and individual congregations are being responsive to members' concerns and ideas.

However, a small group of members seem to be making most of the decisions regarding the church's mission, ministry, and daily operations.

How can you get involved in the decision making process? How can you support with your time and skills the mission and ministry of Zion Redeemer Parish?

Participating in church ministry opportunities, serving on a team or on Council, or volunteering for a one-time opportunity is important to the life of the congregation and furthering the mission. It also engages individuals in the decision making process.

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