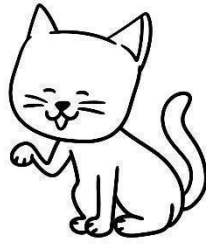


**Where Is God Calling Us?  
Where is the Holy Spirit Moving?  
How Does Jesus' Love Dwell Within Us?**



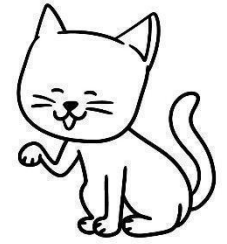
**C.A.T. (Congregational Assessment Tool)  
Results**

## **#12 – What Did We Learn?**

What did we learn about Zion Redeemer Lutheran Parish from the Congregational Assessment Tool? Here are some highlights:

- Currently there is low energy and morale, however they can improve by preparing members for ministry by helping them discern their gifts, having exceptional worship and music in both quality and spiritual content, service opportunities, and providing opportunities for education and faith formation for ALL ages in a variety of ways that fits complex lifestyles.
- Zion Redeemer Parish is in a phase of reinvention. This means that for vitality and sustainability, intentional energy and participation needs to occur from ALL members of the parish in fresh and new ways while still honoring the past.
- The top 5 priorities are:
  - Make necessary changes to attract families with children and youth to our parish.
  - Develop and implement a comprehensive strategy to reach new people and incorporate them into the life of the church.
  - Provide more opportunities for Christian education and spiritual formation at every age and stage of life.

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- Develop ministries that work toward healing those broken by life circumstances.
- Create more opportunities for people to form meaningful relationships (small groups, nurtured friendships, shared meals, etc.)

- The top 8 critical abilities of our next pastor are: preaching, pastoral care, strategic leadership, teaching/training, change management (leading through significant change), community catalyst, negotiate/resolve conflict, and administration.
- There is a desire for more people to be involved in leadership such as Council members, team members, and worship leadership, etc. so that a variety of voices are heard and for a diversity of resources. How can you assist to make this happen?
- The household average giving at Zion Redeemer Parish is \$16.40 per week. What would it mean for the mission and ministry of the parish if that number increased to \$20 or \$25 per week? Your gifts fuel the mission and ministry of Zion Redeemer Parish in Jesus' name.
- We also learned that other priorities impact people's complex daily lives. Participating in congregational life is only one of the many activities in a person's life. How can Zion Redeemer Parish be more of a priority in your life? How can Zion Redeemer Parish provide more meaning and purpose in your life?

Thank you to all who participate in the Congregational Assessment Tool. Continue to use this information to help you move forward in mission and ministry in Jesus' name.

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