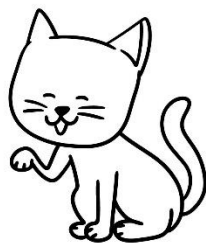


Where Is God Calling Us?
Where is the Holy Spirit Moving?
How Does Jesus' Love Dwell Within Us?



C.A.T. (Congregational Assessment Tool)
Results

#2 – Theological Perspective

Zion-Redeemer Parish ... where do we stand?

The theological core values and overall style of a congregation describe key characteristics of a congregation. Based on the responses, Redeemer is described as a “Performance Culture” church and Zion is described as “Hearth & Home Culture” church. What does that mean?

“Performance Culture”

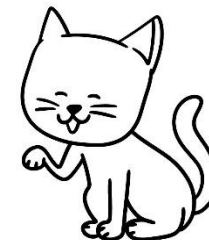
(Theologically Conservative* and High Flexibility)

Members of the church are likely to embrace changes from time to time whether because they enjoy variety or believe that change is necessary to reach a changing society. On average, the church is theologically more conservative. Worship is outstanding and offers high impact. People welcome changes in worship. The combination of an adaptable approach to change and a more conservative theological perspective gives the church potential strengths in the areas of relevance, religious experience, and spiritual/moral clarity.

Shadow Side:

- Thin authenticity in the relational connections of the congregation. If deeper dimensions of community life isn't adequately developed, the risk is shallowness and pretense.
- In the effort to make an eternal message fresh and accessible, the performance culture church may fail to recognize the importance of a shared tradition.

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- If missional focus is lost, the performance culture church may find themselves chasing a religious high where lives are rarely changed and where the change that occurs does not have adequate roots to be sustainable.

“Hearth & Home Culture”

(Theologically Conservative* and Low Flexibility)

Members of the church like to find familiar ways of doing things and stick with them. On average, the church is theologically more conservative. The combination of a settled approach to change and a more conservative theological perspective gives the church potential strengths in the areas of moral and spiritual clarity, stability in the face of chaotic, societal change, and maintenance of important traditions. On the other hand, the church may find it difficult to make the changes required to achieve its goals without triggering debilitating conflicts.

Shadow side:

- With low flexibility/adaptability, it is difficult to enact changes to increase satisfaction energy without experiencing conflict.
- The clarity of biblical views doesn’t help people understand the world around them.
- The sense of family can entail a family “code.” (Here’s how you can be part of our family successfully.) Visitors or new members have to guess what the family code involves. Guessing wrong may result in being relationally apart.
- Conflict tends to be avoided – which leads to denying it – even when as it fractures relationships and dents the sense of family. When this happens, hospitality declines and this in turn impacts morale, satisfaction and energy.

** Theologically Conservative or Theologically Progressive terms describe how people approach reading, teaching and interpreting the Bible.*

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