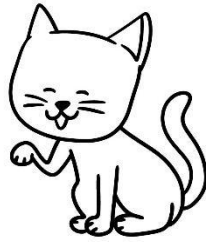


Where Is God Calling Us?  
Where is the Holy Spirit Moving?  
How Does Jesus' Love Dwell Within Us?



C.A.T. (Congregational Assessment Tool)  
Results

### #3 – Energy and Satisfaction

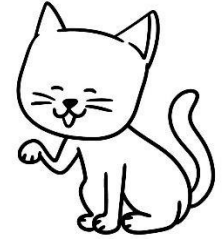
Zion-Redeemer Parish ... where do we stand?

The CAT results show the level of energy and satisfaction within a congregation. These levels have been found to be reliable indications of the health and vitality of a church. Zion-Redeemer Parish was in the **low energy - low satisfaction** quadrant. This is a **recovery** quadrant. Churches that have low energy - low satisfaction require major changes in order to regain a significant level of vitality and health.

The CAT results suggest the following areas of improvement that might have the **biggest impact** on how members are feeling about our parish overall. These items are listed in rank order, with most important listed first.

1. Providing Excellent Worship
2. Programs for Lifestyle (faith formation for all ages that fits their lifestyle and issues in their lives)
3. Members Discover Their Gifts
4. Opportunities for Service
5. Excellent Music
6. Tolerance of Differences

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### ***Takeaways - Drivers of Satisfaction***

The quality of **worship and music** are important to the members of Zion-Redeemer Parish. At the core, a driver of satisfaction is that worship and music deepen their sense of connection to God and one another. **Challenge:** What makes worship meaningful? Why do we gather? Are we only going through the motions of worship?

**Christian education** is a life-long process that enriches a person's spiritual life and better prepares them for service in the world. Christian education is for people of all ages. 69.5% of survey participants were "on the fence" (tend to disagree/tend to agree) that the church provided opportunities for faith formation in a variety of ways that fit their complex lifestyles. **Challenge:** What opportunities can Zion-Redeemer offer to help people of all ages go into deeper relationships with Jesus and each other? How do we teach and explore spiritual practices? What are barriers to people participating in faith formation? How do people experience healing and hope?

### ***Takeaways - Moral Index***

Morale is the positive, passionate, and persuasive engagement of members in the mission of the church. Developing high morale must be a critical long term strategy. It is not easily changed. It requires clear direction, the ability to set goals and meet them, and the development of a sense that the work on the church is very important in the world.

74.4% of survey participants stated that they tended to agree, agree or strongly agree that it seems that we are just going through the motions of church activity. There isn't much excitement about it among our members. **Challenge:** How do we participate in Jesus' mission and ministry with meaning, purpose and intentionality?

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