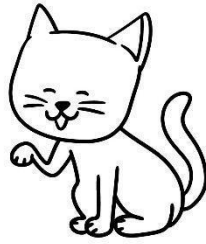


Where Is God Calling Us?
Where is the Holy Spirit Moving?
How Does Jesus' Love Dwell Within Us?



C.A.T. (Congregational Assessment Tool)
Results

#5 – Pastoral Abilities

Zion-Redeemer Parish ... where do we stand?

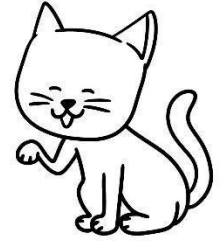
When members were asked what abilities or gifts they perceive are important for Zion-Redeemer Parish, listed from most important to least important, are:

1. Preaching
2. Pastoral Care
3. Strategic Leadership
4. Teaching/Training
5. Change Management
6. Community Catalyst
7. Negotiate/Resolve Conflict
8. Administration

A pastor who is a good fit for your parish has the abilities required to deal with critical issues the church is facing and to partner with the congregation to move the church forward toward important goals. **Some abilities or gifts are:**

- An ability and interest in creating a family life ministry that is effective in attracting parents, children and youth.
- An ability and interest in excellent preaching.
- An ability and interest in reshaping the ministries of the church to reach others and incorporate them into the life of the church.

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- An ability and interest in creating worship experiences that deepen member's relationship with God and one another.
- An ability and interest in developing a Christian education and formation ministry that reaches people at every age and stage of life.
- An ability and interest in creating ministries in the church that work to heal those broken by life circumstances.
- An ability and interest in helping members discern their gifts.
- An ability and interest in calling and equipping members for ministry and leadership.
- An ability and interest in dealing with conflict in the congregation.

Leadership Style:

- Leaders by delegating authority, assigning responsibility, and recognizing the contributions of others. Often is required to provide many of the programs with minimal support.
- Makes changes carefully, making sure that there are opportunities for input before changes are finalized and implemented.

Core Motivations:

A pastor who is a good fit for your parish is one who can stay motivated over the long term. This means he or she must be motivated by playing a central role as solo practitioner and providing a range of services to a parish and to the community the church serves. Enjoys multiple tasks and the freedom of being self-directed.

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